



VICTORIA SANTANA SOSA

HUMAN RESOURCES MANAGER

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Victoria Santana Sosa is the Human Resources Manager at Bartko Pavia LLP. In this role, she leads the HR function for the firm to attract, develop, and retain top talent while fostering a strong, inclusive culture. Victoria partners with senior leadership to craft and implement HR strategies that drive organizational success, optimize team performance, and support firmwide goals. With ten years of experience within the legal sector, Victoria is certified as a Professional in Human Resources and is a member of the Society for Human Resource Management ("SHRM").

At Bartko Pavia, Victoria oversees a broad range of HR functions, including talent management, staffing, employee relations, performance management, compensation, benefits administration, and wellness initiatives.

Her experience in employment law, organizational development, diversity and inclusion, and regulatory compliance enables her to play a key role in shaping the firm's culture and supporting its strategic agenda. Victoria is proud to be part of a firm that nurtures the entrepreneurial spirit of its attorneys and professionals, where individual perspectives are valued, and a culture of bold thinking and innovation thrives.

CREDENTIALS

EDUCATION

- Bachelor of Science: International Relations. Central University of Venezuela ("UCV").
- SHRM Certified Professional. Society for Human Resource Management ("SHRM")