Bartko Pavia

LABOR AND EMPLOYMENT LAW UPDATES 2025

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As with most legislative years, 2024 was a busy year for California employment law developments. Several important new laws and regulations were enacted that will affect the operations of California employers of all sizes for years to come. We have summarized in a client alert some of the more significant laws and regulations that may impact employers' operations. The full client alert can be found here.

We encourage all employers to familiarize themselves with the new developments and to review their policies and procedures to ensure compliance and mitigate risks.

Should you have any questions about any of the new laws or need guidance on any other labor or employee relations matter, Bartko's top-tier Northern and Southern California labor and employment practice group is here to assist you. You may learn more about our Labor & Employment team, led by group co-chairs Louise Ann "Luzann" Fernandez and Karen E. Pointer, here.

About Bartko LLP

Bartko, established more than 45 years ago, is a boutique law firm specializing in national and international complex litigation and investigations, as well as real estate and franchising transactions. It is a 45+ lawyer firm dedicated to strategic cutting-edge representation of clients in California, nationally, and internationally. Bartko's practice areas include representing both plaintiffs and defendants in complex business, intellectual property, antitrust and competition claims, trade secret litigation, anticounterfeiting, complex employment litigation, employment/labor strategic advice and collective bargaining, and real estate litigation, among others.

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