

ABOUT BARTKO PAVIA LLP

BARTKO PAVIA COMBINES A HIGH-LEVEL APPROACH WITH PERSONALIZED CLIENT SERVICE TO DELIVER CLEAR, DECISIVE GUIDANCE AND EFFICIENT SOLUTIONS THAT PRIORITIZE YOUR BUSINESS'S SUCCESS. WE OFFER AN UNPARALLELED COMMITMENT TO SOLVING YOUR MOST COMPLEX AND SOPHISTICATED LEGAL CHALLENGES.

Our firm is built on a foundation of trust, precision, and a collaborative culture that delivers bigfirm results with the personalized care of a boutique law firm. With attorneys fluent in Italian, French, German, Spanish, Russian, and Portuguese, in addition to our domestic work, we offer a full range of legal services to foreign companies, individuals and governmental organizations and agencies.

With Bartko's robust presence in Northern California since 1978 and Pavia & Harcourt's deep roots in the dynamic New York City market since 1951, we pair local expertise with a national reach from coast to coast. After years of working together Bartko Pavia LLP has come together as a partnership of shared values, complementary strengths, and a vision for delivering unmatched legal service.

### PROBLEM-SOLVERS

We are problem-solvers at our core. We go beyond surface-level solutions and are adept at uncovering the root of challenges and tailoring innovative, results-driven strategies for better, more unique solutions and standout client service. Whether you are navigating a high-stakes litigation, expanding into new markets, or reevaluating your business structure, our attorneys thrive in moments that require sharp focus and creative thinking.

#### TRUSTED RELATIONSHIPS

Our relationship-first approach has earned us the trust of a wide range of clients. At Bartko Pavia LLP, every case is led by highly credentialed attorneys who offer counsel during pivotal

moments in your business lifecycle—from diversifying product lines to global expansions. Unlike many firms, we do not delegate important matters to sprawling teams of attorneys. When you work with us, you get trusted business advisors who are hands-on, responsive, and invested in your success.

#### POSITIVE OUTCOMES

We combine precision and adaptability to meet the evolving needs of businesses across the U.S. and internationally. Our legacy boasts a long track record of achieving outstanding outcomes for clients across industries like retail, technology, real estate, luxury goods, and media. From securing multi-million-dollar settlements to winning industry-shaping jury verdicts, we have a proven ability to excel in critical moments.

## A RANGE OF SERVICES

If you are involved in complex international disputes or facilitating high-profile transactions, we excel at addressing the most intricate legal needs while advancing our clients' larger business visions. We offer comprehensive services across <u>litigation</u>, <u>corporate</u> and commercial transactions, labor and employment, real estate, intellectual property, estate planning, media and entertainment, and more. This breadth of service ensures that wherever your business takes you, Bartko Pavia LLP is there to guide you.

# A FIRM FOR THE FUTURE

Whether you are listening to the recommendations of a trusted in-house colleague or exploring new representation, Bartko Pavia LLP offers a rare blend of world-class expertise, personalized attention, and deep relationships that move the needle for clients. With decades of combined experience, we are a boutique powerhouse committed to delivering exceptional results for our clients.

PRESS RELEASE 30, OCTOBER 2025

An Ruda Serves as Judge at the Berkeley Female Founders & Funders Summit

MEDIA MENTIONS 27, OCTOBER 2025

Steve Vieux Featured in Law360 Coverage of the California Lawyers Association's Golden State Institute

PRESS RELEASE	09, OCTOBER 2025
Steve Vieux to Chair the California Lawyers Association's Golden State Institu	ute 08, OCTOBER 2025
Melissa Harvey to Present at ICSC on Non-Retail Development in Shopping Centers	
PUBLICATIONS	06, OCTOBER 2025
Meredith Vanderbilt Publishes Article in AHLA Health Law Weekly on FDA Drug Shortage Tracking	
PRESS RELEASE	03, OCTOBER 2025
Howland Gordon to Participate in ICSC Mock Negotiation on Anchor Exclusives	
PRESS RELEASE	29, SEPTEMBER 2025
ABA Antitrust Plaintiffs' Roundtable Will Feature Insights from Ian Papendick	
PRESS RELEASE	24, SEPTEMBER 2025
David Graham to Speak at NRTA Conference	
HONORS AND AWARDS	23, SEPTEMBER 2025
Patrick M. Ryan Earns Repeat Recognition as 2025 Top 100 Lawyer	
PUBLICATIONS	05, SEPTEMBER 2025
Client Alert: Texas Telemarketing Law Expands To Texts - Key Requirements	
SPEAKING ENGAGEMENTS	04, SEPTEMBER 2025
An Nguyen Ruda and Josiah Jenkins Present for the San Francisco Employer Advisory Council	
MEDIA MENTIONS	07, AUGUST 2025

# **LEADERSHIP**

Law360 Spotlights Ian Papendick's Arrival at Bartko Pavia

Bartko Pavia is an elite boutique law firm bringing together Bartko and Pavia & Harcourt, with collective experience of more than a century representing domestic and international clients. Our core common values focus on providing business-centric strategic advice that views every client's interest and long-term goals holistically. We put our clients' interest first and we succeed when they succeed, which is our paramount goal.



PATRICK M. RYAN

Co-Managing Partner

San Francisco

415.956.1900



AN NGUYEN RUDA

Co-Managing Partner

San Francisco

415.956.1900



LOUISE ANN "LUZANN" FERNANDEZ

Strategic Counsel to Managing Partners

Los Angeles

**\** 310.563.8780



GIOVANNI SPINELLI

NY Office Managing Partner

New York

**4** 212.980.3500



ROBERT H. BUNZEL

General Counsel

San Francisco

415.956.1900



JOHN J. BARTKO

Founder

San Francisco

415.956.1900