



JOSIAH R. JENKINS

ASSOCIATE

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Josiah Jenkins is an Associate at Bartko Pavia LLP and a member of the Labor & Employment Practice. Josiah has extensive experience advising and defending California employers in healthcare and various other industries and is well-equipped to counsel his clients on the novel and complicated issues arising under California employment law. When employees file claims for discrimination, harassment, retaliation, or wage and hour violations, Josiah tirelessly advocates for employers in both state and federal courts. His experience at leading institutions in the higher education and healthcare sectors has given him a deep understanding of the stresses and conflicting demands his clients face daily. Josiah is dedicated to finding common-sense solutions and strives to address challenging situations as seamlessly as possible for his clients.

Josiah provides practical solutions to employment law issues, making the process not only painless but also pleasant for his clients. Whether he is helping businesses navigate complex legal questions or vigorously defending their interests in litigation, Josiah prides himself on prioritizing his clients' needs.

Before joining Bartko Pavia LLP, Josiah developed his skills at Gordon Rees Scully Mansukhani, Children's Hospital Los Angeles, the University of California, Los Angeles, and Goldman & Ehrlich.

Outside of work, Josiah's unique experiences include appearances on game shows, such as a winning performance on iWitness and a runner-up spot on Jeopardy! Additionally, he spent years as a comedy improv performer in Chicago. These experiences have sharpened his powers of observation, timing, and overall presence in front of an audience.

CREDENTIALS

EDUCATION

- Chicago-Kent College of Law, J.D. cum laude
- Northwestern University, B.A

BAR ADMISSIONS

- State Bar of California
- State Bar of Illinois

COURT ADMISSIONS

- United States District Court for the Central District of California
- United States District Court for the Northern District of California
- United States District Court for the Northern District of Illinois
- United States District Court for the Central District of Illinois
- United States District Court for the Western District of Michigan

RECOGNITIONS

- CALI Excellence for the Future Awards – Constitutional Torts/Section 1983, Administrative Law, Topics in Cultural Heritage Law, Legal Writing II

INSIGHTS

SPEAKING ENGAGEMENTS | 04, SEPTEMBER 2025

AN NGUYEN RUDA AND JOSIAH JENKINS PRESENT FOR THE SAN FRANCISCO EMPLOYER ADVISORY COUNCIL

Bartko Pavia's CEO & Co-Managing partner An Nguyen Ruda and associate Josiah Jenkins will present for the (SF EAC) California Employer Advisory Council on DEI: A New Four-Letter Bad Word and What It Means in this New Environment on September 11th, in San Francisco. This...

AREAS OF FOCUS

PRACTICES

Labor & Employment

